



Sustainability Highlights 2023/24

Governance



Established 1st **double materiality matrix**



Announced **targets and metrics of “SF2030”**



Published 1st **set of climate-related disclosures** with reference to the Recommendations of TCFD

People



Launched comprehensive training to strengthen **Vision, Purpose and Values** (“VPV”) for all staff



Achieved at least a **training exposure rate of 80%** for each operational function



Participated in the **“Employment Friendly Charter”**



Achieved **Social Return on Investment (“SROI”) ratio of 1:3.3x** for our community programme – **Let’s Move for Zero Hunger**

Environment



Conducted **energy audit** for **61** managed properties as of March 2024



Generated more than **710,000 kWh renewable energy**



Harnessed innovative technology such as **“PlantPRO”** with AI-powered solution and **Quantum Optimisation Technology** to strive for optimal energy efficiency and reduce energy consumption



Established a dedicated taskforce to develop **Waste Zero Strategy**, with comprehensive and holistic waste management actions



Over **50%** of the managed properties have been certified as **green buildings** by BEAM Plus

Partnership



Launched the **Sustainability Dashboard** enabling tenants to track and evaluate their sustainability performance



Supported the Group to launch the **Net Positive Lease**



Expanded from 11 to **14 procurement items** in Green specifications as recommended by Environmental Protection Department



Issued 1st **sustainability assessment form** to eligible suppliers