

SEWIT Initiatives At-a-Glance



SOCIAL COHESION

Community Investment and Engagement

- **Location-based materiality assessments** completed across all major and wholly-owned commercial properties in Hong Kong
- **238 partners**, including NGOs, schools and local artists, participated in **62 community programmes** with **482 events** and **365,000+ participants**
- **HK\$24.3 million** worth of social value generated or facilitated from **20 social programmes** in Hong Kong, with verification from a third-party professor from The Chinese University of Hong Kong
- **£939,000+** worth of social value⁵ generated or facilitated through local procurement, employment and community programmes in London, with verification from an independent consultancy Social Value Portal

Tenant and Customer Empowerment

- A **satisfaction rate of over 87%** shown in 2023 Customer Satisfaction Survey
- **Sustainability-related training sessions** provided to tenants to enhance knowledge and build sustainability capacity
- **AIRSIDE Carbon Menu** and **Urban Farm programmes** conducted to engage tenants in sustainability initiatives

Talent Upskilling and Development

- **26 training hours** provided to each employee, delivering a total of **78,789 hours** of training
- **100% of department heads** and **90% of colleagues** incorporated at least one SEWIT-related key result in their work plans



ENVIRONMENT

Energy Efficiency and Emissions Reduction

- Our Hong Kong property portfolio's science-based targets for Scope 1, 2, and 3 greenhouse gas ("GHG") emissions were **validated and approved** by the Science Based Targets initiative ("SBTi")
- Kickstarted asset level **climate adaptation and financial assessments**⁶ for two major properties – AIRSIDE, Hong Kong and 99 City Road, London

Resource Use, Waste Management and Biodiversity

- Waste management training provided for **over 70 tenants** from AIRSIDE, The Mills and 33 Des Voeux Road West
- Implemented a **smart waste management solution** across our major commercial properties in Hong Kong for waste data collection and reporting



WELLNESS

Wellness For Employees

- Conducted a **Group-wide Wellness Survey**
- **Expanded the Employee Medical Scheme** to cover mental health treatment
- Maintained Lost Time Injury Rate ("LTIR") of **0.69**

Wellness For Tenants and Customers

- AIRSIDE in Hong Kong achieved **WELL Platinum certification**, while Yi Fung Place in Mainland China obtained **WELL Gold precertification**
- **4 properties**⁷ in the UK received the **WELL Health-Safety Rating**

Wellness For Humankind

- Arctic Vision, an NFLS incubated company, launched **the first and only FDA-cleared non-invasive technology** to relieve dry eyes, iTEAR[®]
- **50 million individuals** are estimated to benefit from innovative Arctic Vision products by 2030



INNOVATION

Innovative Products and Solutions

- **21% of tenants** across the Group's major Hong Kong properties⁸ signed our tenant-landlord initiative Net Positive Lease
- **1.4 million+ NF Seeds** were accumulated from the NF Touch Membership Programme, benefitting **80 impact partners**
- **34 academic research projects** sponsored via the Life Sciences Research Sponsorship Programme, with a total of **US\$23 million+ sponsorship** funding provided from 2017 until Mar 2024
- **US\$1.4 billion+ invested** in around **70 companies** and **35 funds** by Nan Fung Life Sciences and Pivotal

Entrepreneur and Intrapreneur Empowerment

- 1st Group-wide Hackathon conducted with **10+ ideas** generated with tangible follow-up
- The Mills Fabrica made **two new investments**, one fund – Foodlabs, and one direct investment – Nukoko
- Showcased **45 textile innovators** across Fabrica X in Hong Kong and London



TECHNOLOGY

Technology and Data in Operations

- Expanded the adoption of the artificial intelligence (AI) smart platform "Neuron" using a tenant portal for The Mills and 33 Des Voeux Road West, facilitating **data-driven energy management** and providing **customised insights through data**
- AIRSIDE in Hong Kong received **WiredScore** and **SmartScore Platinum certifications**

⁵ This figure covers the period from 2022 to 2024. According to Social Value International, social value is the value that stakeholders experience through changes in their lives. Some, but not all of this value is captured in market prices.

⁶ Climate adaptation and financial assessments analyse climate risks at the asset/building level. These include site inspections of hardware appliance performance (e.g. drainage system and HVAC capacity) and evaluation of protection measures in place to mitigate risks in order to formulate recommendations for enhancement.

⁷ Namely 108 Cannon Street, 138 Cheapside, The Bailey and Regent Quarter: Cottam House, Focus Point.

⁸ Measured by occupied lettable floor area ("LFA") of major properties in Hong Kong including AIRSIDE, The Mills, TKO Plaza, Nan Fung Tower, Nan Fung Place and 33 Des Voeux Road West.