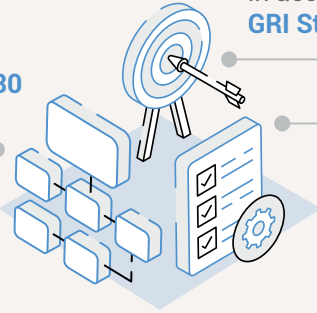




# Sustainability Highlights 2021/22

## Governance

**Sustainability Framework 2030** established



**1<sup>st</sup> Sustainability Report** in accordance with **GRI Standards** published



**3 Policies** newly established / updated

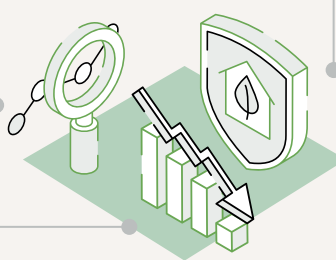
- > Breastfeeding Friendly Workplace Policy
- > Personal Data Protection Policy
- > Occupational Safety and Health Policy

## Environment

Phase 1 of "**NFPM x CLP Energy Benchmarking System**" launched to optimise energy efficiency of operations by using data-driven analysis

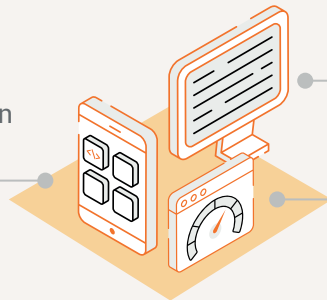
Target to **↓ ≥ 20% electricity consumption** as compared with baseline year by 2030

**> 50%** of managed properties have either attained or are under application for **green building certifications**



## People

**VIVA Connect** a new staff communication app launched



**VIVA Lab Hall** a new online learning management system introduced



**1<sup>st</sup> time** to measure social impact for our community programme

## Partnership

**11 procurement items** are mandated to meet the green specifications recommended by the Environmental Protection Department



**Supplier Code of Conduct** established



**VIVA Xplore** an online lifestyle channel for residents and tenants enhanced